

HELEN GARDINER

Year of call: 2007

Clerked by: Paul Clarke

AREAS OF EXPERTISE:

Commercial Litigation Company Employment Insolvency
Real Estate Litigation



Company

Helen is experienced in a host of matters relating to company law, including:

- unfair prejudice petitions;
- springboard injunctions;
- database rights;
- breach of directors' and fiduciary duties;
- matters concerning breach of restrictive covenants and/or confidentiality;
- restructuring, such as TUPE, solvent and insolvent liquidations and administrations.

She is particularly well-equipped to advise employers in cases where business decisions have wider ramifications for employees, such as in relation to the transfer of undertakings, outsourcing, and redundancy situations.

Legal 500 (2021): *'Helen is always prompt in returning instructions and the quality of the written work produced is excellent.'*

Profile

Helen is regularly instructed in high-value commercial matters, particularly breach of warranty claims and matters of banking and securities. She also regularly acts in equine cases, particularly involving title to horses, purchase and sale disputes (with particular emphasis on the Consumer Rights Act 2015), and veterinary negligence.

Helen's significant experience of employment law means she is well placed to act and advise where there is a crossover between commercial and employment law, such as cases involving company insolvency and the transfer of undertakings. She has particular expertise in restraint of trade and directors' duties. She is also regularly instructed in all areas of employment law, particularly discrimination and whistleblowing.

Helen's commercial outlook ensures she is well able to understand the drivers and concerns for litigants in high value and urgent work. She provides robust, practical and direct advice and representation to clients whilst retaining excellent rapport.

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Areas of Expertise

Commercial Litigation

Company

Employment

Insolvency

Real Estate Litigation

Memberships

Employment Lawyers Association

ELBA

Qualifications

Lincoln College, University of Oxford 2003-2006, 2:1 in Jurisprudence

Manchester Metropolitan University, Bar Vocational Course 2006-2007, Very Competent

Bacon Award, Grays Inn

Recent Cases

Led by Ed Peperall QC, defending a complex \$76 million breach of warranty claim heard over 5 weeks in the TCC.

Obtaining an ex parte worldwide freezing injunction and passport order against an Afghan citizen.

Obtaining an injunction on behalf of a property developer against a bank to restrain appointment of receivers, and acting in the claim for over £1 million against it for alleged misrepresentation and breach of loan facility agreements.

Acting in the Crown Court for a bank and successfully protecting its security over a property which was the subject of a confiscation order pursuant to the Proceeds of Crime Act.

Representing a director of a company accused of breaching his duties, conspiring by unlawful means with his new employer, inducing breaches of customer contracts and breaching confidentiality obligations.

Representing a city council against a claim by a former employee for various forms of race and disability discrimination, harassment and victimization. All allegations were dismissed following a 10 day hearing.

Representing a servicewoman in her claim against the Ministry of Defence for disability and sex discrimination.

Successfully representing a pharmacist dismissed for gross misconduct following his failure to notify his employer of malicious allegations made against him to his regulatory body.

Recommendations.'

'She is a strong advocate, quick thinking and yet incredibly personable, especially with clients.' Legal 500 2021 (Employment)

'I am always impressed with the way in which Helen can marshal the relevant facts and communicate her advice in an accessible manner. Helen is brilliant with clients and can instantly build up a rapport which puts the client at ease.' Legal 500 2021 (Commercial Litigation)

'Helen is always prompt in returning instructions and the quality of the written work produced is excellent.' Legal 500 2021 (Company and Insolvency)

