Document	Anti-Racism Statement
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ANTI-RACISM STATEMENT

1.1 Kings Chambers is an anti-racist organisation, we strongly believe in equality of opportunity in the provision of legal services and access to the profession and in all aspects of our business. We strongly believe that racism is abhorrent and has no place in our society. We do not condone, ignore, or accept racism in any form or against any ethnic group and we support and promote the eradication of racism as with all aspects of intolerance and prejudice within the legal profession in all of our endeavours.

1.2 In the past year, issues of colour, ethnicity, and individual, systemic and structural racism as well as anti-Semitism have been at the forefront of our minds. We have reflected at length upon these issues as a Chambers and as individuals.

1.3 We stand in solidarity with Black, Asian, Jewish and other ethnically diverse and minority groups as well as any other minorities who experience racism and discrimination. We are also passionately committed as a Chambers to taking positive steps both to improve access to the Bar and to demonstrably improve racial and ethnic diversity within our own Chambers.

1.4 Equal opportunities, free from direct and indirect discrimination or harassment, will continue to be our priority in relation to recruitment practices, the treatment of members, pupils, staff, and clients. We are further committed to leading the way in terms of outreach, mentoring, work experience and recruitment, and will make anti-racism and diversity issues a central consideration in all steps we take as a Chambers.

1.5 We as a Chambers recognise that there is much work to be done. However, we are committed to making real changes happen not just at the Bar but within our society in general. We also recognise that it is incumbent upon us to reflect the society we serve and we are actively seeking to make that a reality as we recognise that diversity of membership brings diversity of thought and experience, which can only benefit us, the profession, and the community.

1.6 We, as Head of Chambers and Deputy Head of Chambers will lead the way to ensure that Kings Chambers meets its aspirations with urgency, purpose and positivity.

Andrew Singer KC

Head of Chambers

Mark Harper KC

Deputy Head of Chambers