

## **KINGS CHAMBERS EQUALITY & DIVERSITY DATA**

Kings Chambers is committed to the fair and equal treatment of all its members, pupils, and staff.

As part of that commitment we fully comply with the obligations to monitor and publish Equality & Diversity Data as stipulated by Rule rC110 of the Bar Standards Board Handbook.

### **Collection of Diversity Data**

All members, staff and pupils have been given the opportunity to provide their Diversity Data via an online survey between 24 February 2022 and 18 March 2022.

The provision of Diversity Data is an entirely voluntary process and as such individuals were free to provide all, some or none of their Diversity Data.

Approximately 64% of those eligible to submit their Diversity Data chose to do so. This report represents a summarised, statistical breakdown of the results.

### **Exclusions**

For the avoidance of doubt this report does not contain any data relating to sexual orientation and/or religion or belief. Similarly, any responses where the individual indicated “Prefer not to say” have been excluded from the anonymised summary.

### **Who collects the information**

Kings Chambers, registered at 36 Young Street, Manchester, M3 3FT (the “Chambers”) is the data controller for the purpose of relevant data protection legislation, including the General Data Protection Regulation (“GDPR”) and the Data Protection Act 2018 (“DPA”).

Chambers has appointed Ben Williams and Anisa Niaz-Dickinson as joint Equality & Diversity Officers as required by Rule rC110 of the Bar Standards Board Handbook. The Equality & Diversity Officers also act as Diversity Data Officers for the purposes of Rule rC110.

#### *Kings Chambers*

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#### *Manchester*

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#### *Leeds*

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#### *Birmingham*

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Birmingham, B3 2DJ

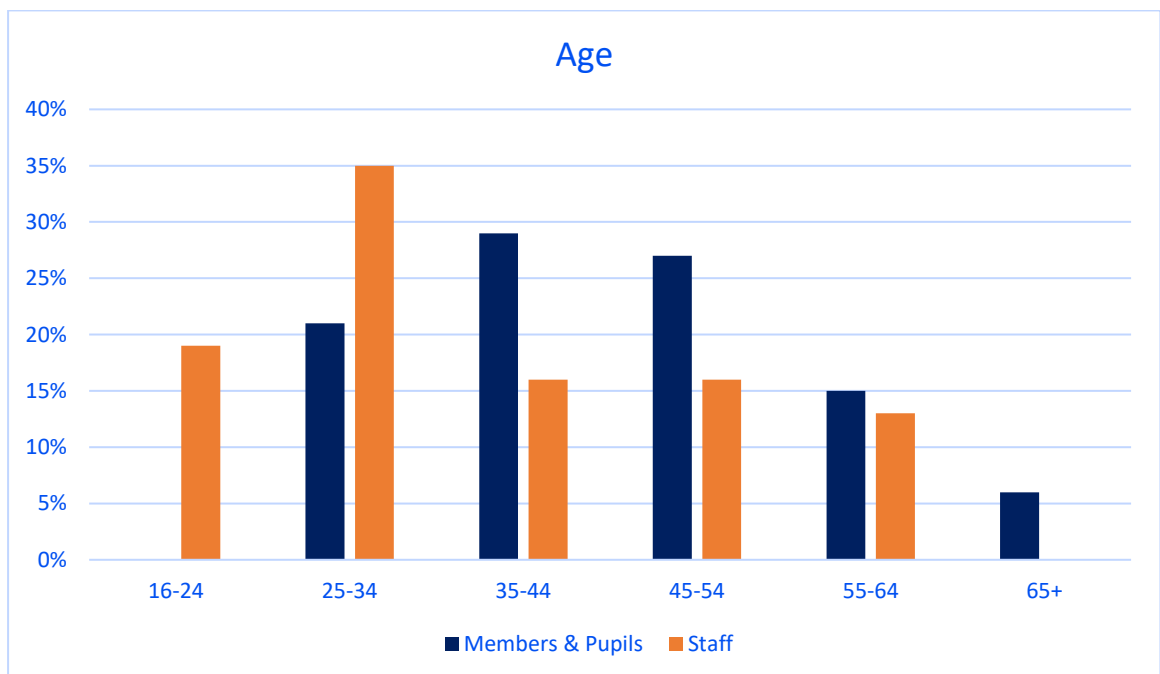
## DIVERSITY DATA SUMMARY

### Content

1. Age
2. Gender
3. Trans Data
4. Disability
5. Ethnic Group
6. Socio-Economic Background
7. Caring Responsibilities
8. Supporting Others

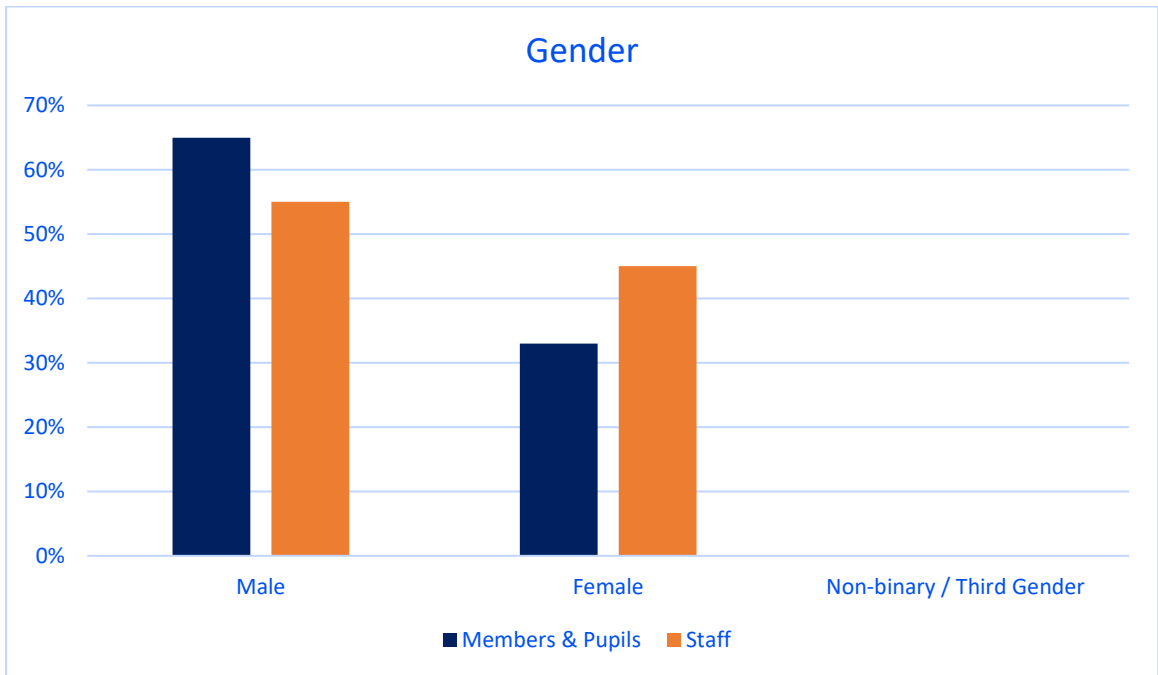
#### 1. Age

Please select from one of the following categories



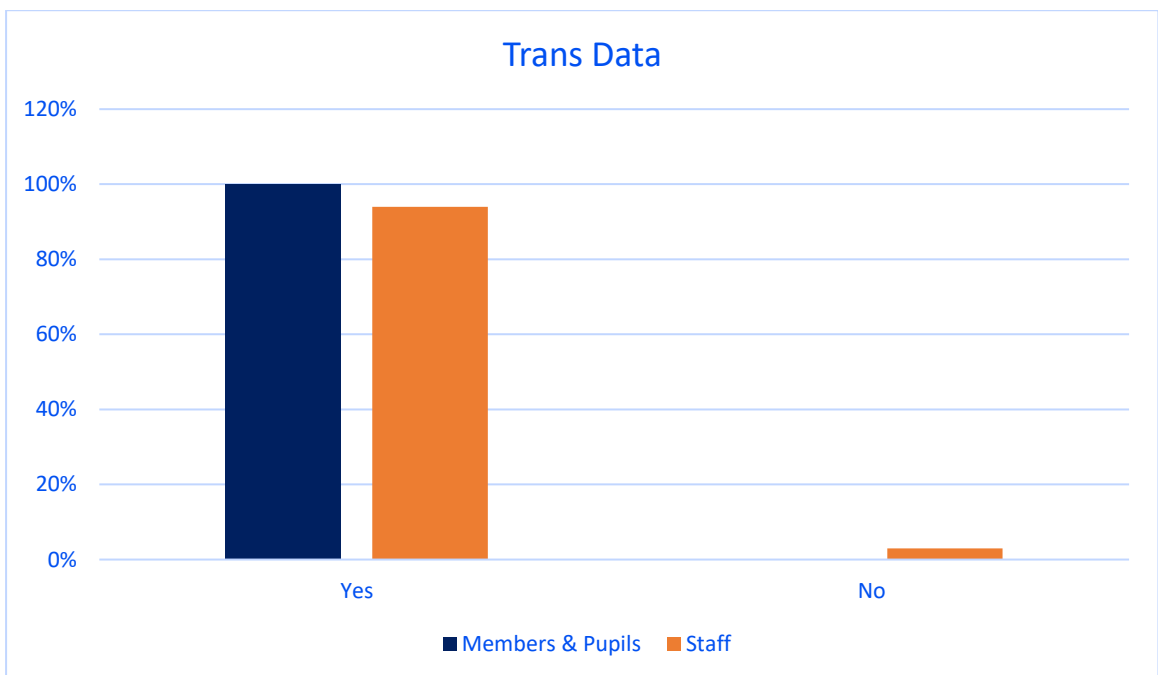
## 2. Gender

Please select your gender



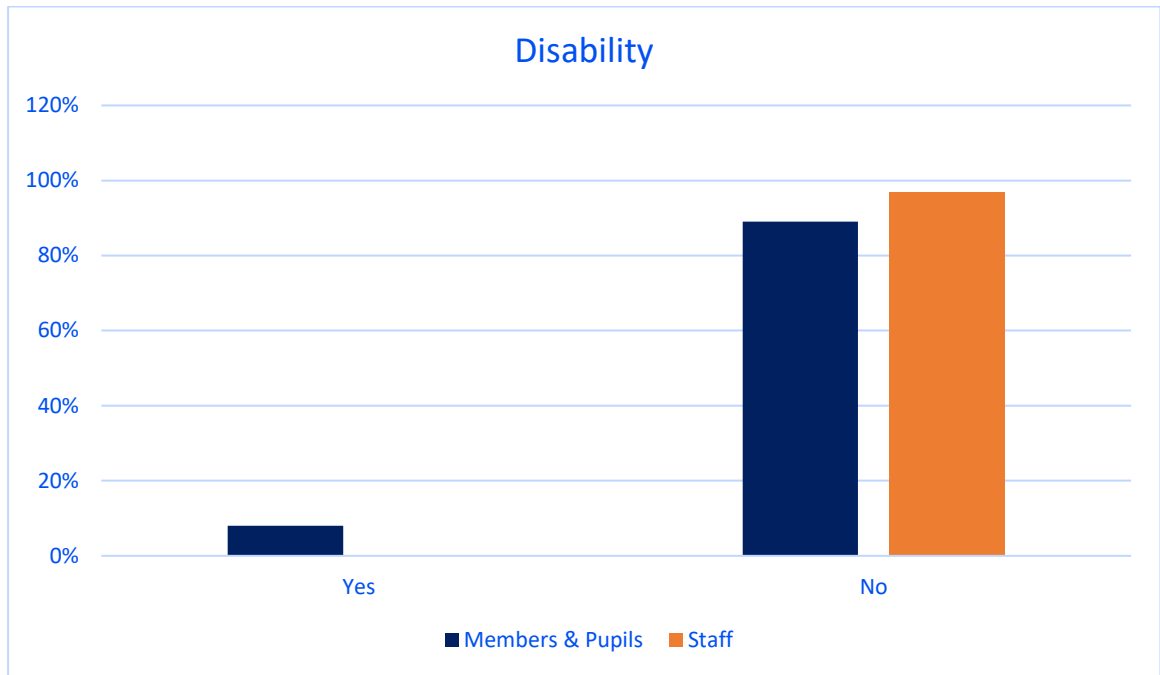
## 3. Trans Data

Is your gender the same as you were assigned at birth?



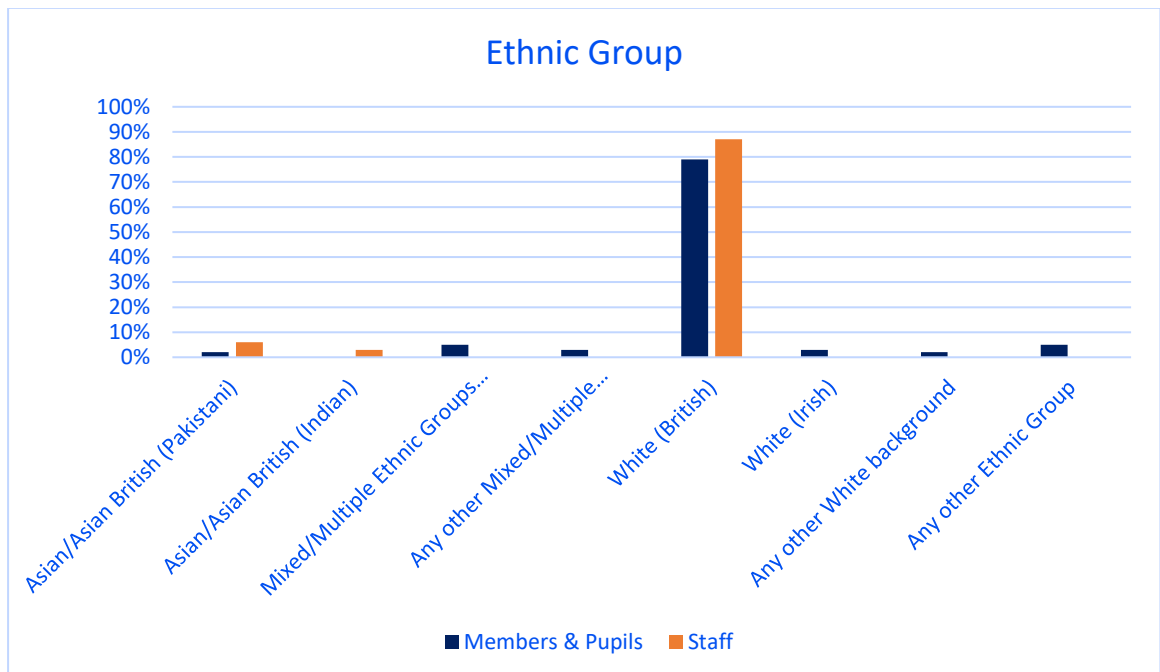
#### 4. Disability

Do you consider yourself to have a disability according to the definition of the Equality Act?



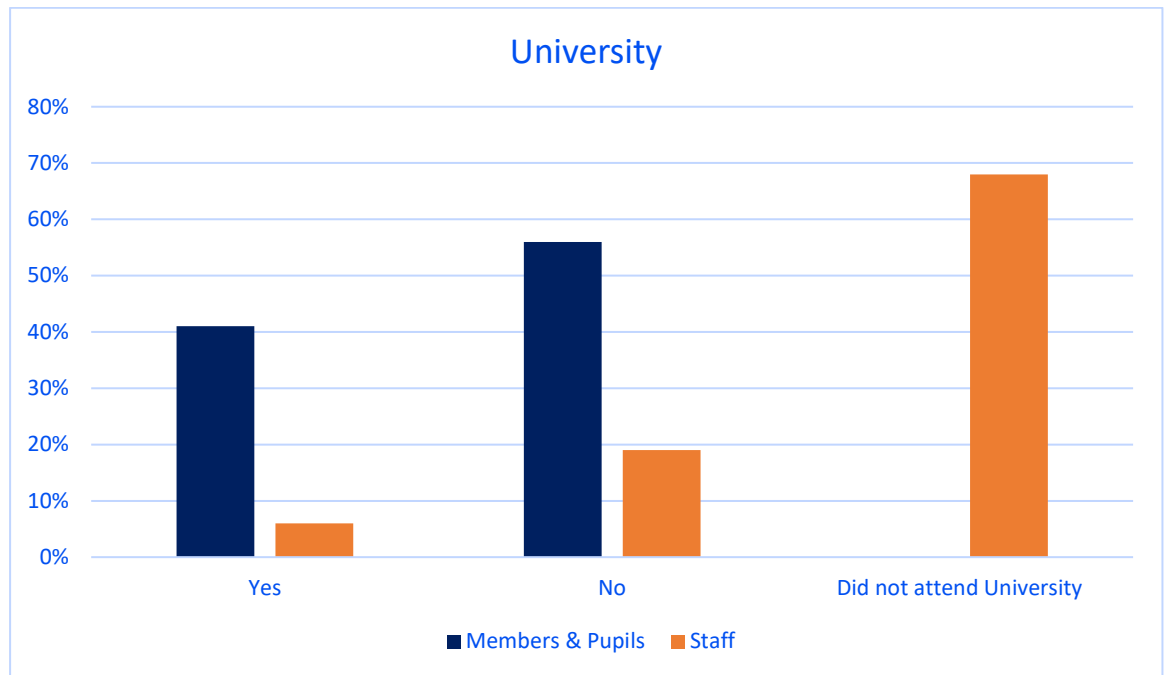
#### 5. Ethnic Group

Please indicate your Ethnic Group

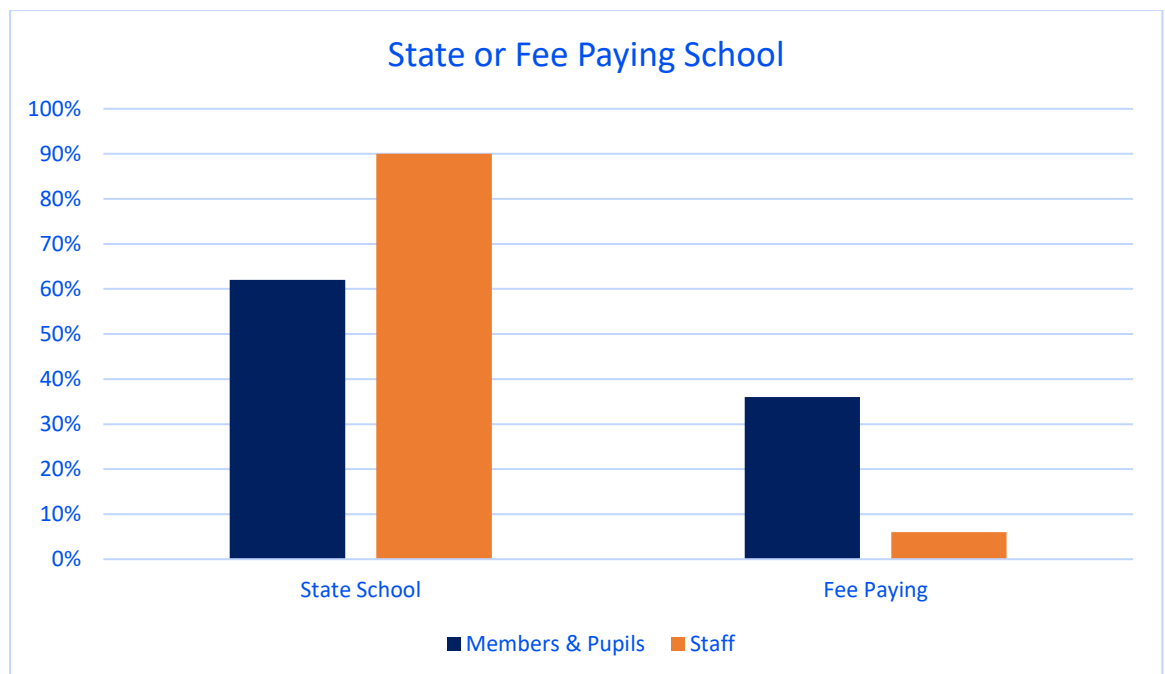


## 6. Socio-Economic Background

6.1 If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

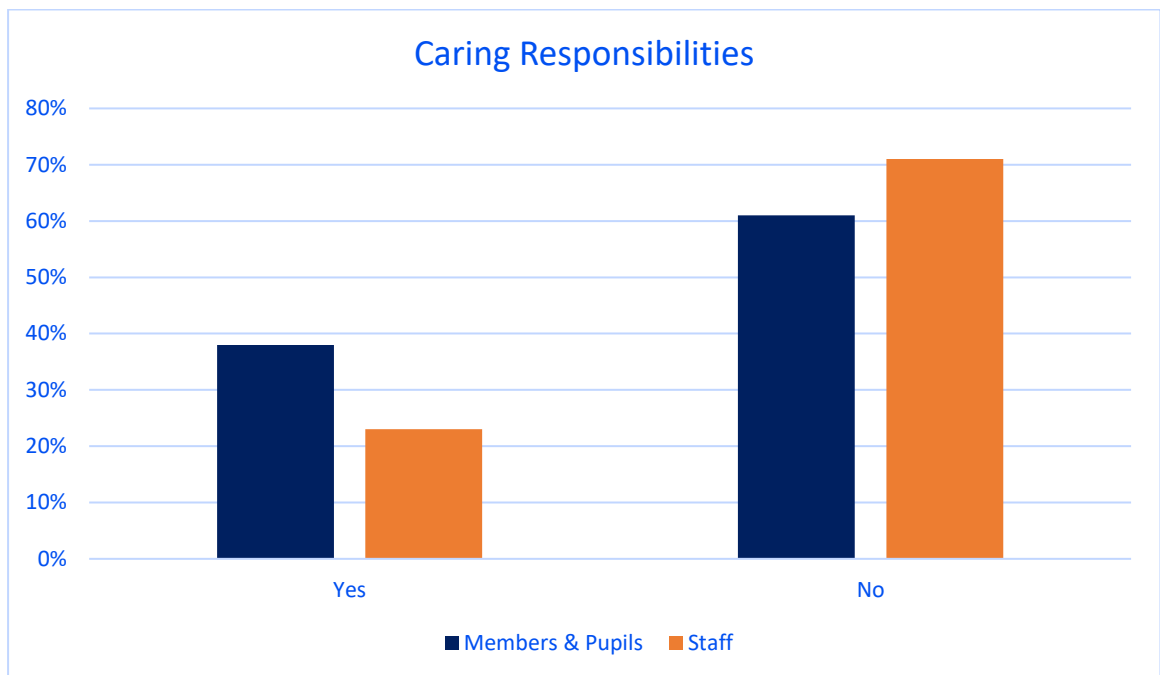


6.2 Did you mainly attend a state or fee paying school between the ages of 11-18?



## 7. Caring Responsibilities

Are you a primary carer for a child or children under 18?



## 8. Supporting Others

Do you look after, or give any help or support to family members, friends, neighbours or others because of either (a) long-term physical or mental ill-health or disability and/or (b) problems related to old age?

