

ROSIE KIGHT

Year of call: 2018

Qualifications: LLB Hons: Law with French Law and Language

Clerked by: Paul Clarke

AREAS OF EXPERTISE:
Employment Sport



Profile

After qualifying as a Solicitor in September 2004, and working at both Eversheds and Addleshaw Goddard, specialising in employment law, Rosie transferred to the Bar in 2018. She became a tenant at Kings Chambers in April 2019 following the completion of a shortened pupillage under the supervision of James Boyd.

As a Solicitor, Rosie's client base was varied, including public, private and third sector organisations, as well as individuals. In addition to advising on day to day practical employment issues and more complex restructuring, regulatory and project type people matters, Rosie's past experience had a significant focus on employment litigation. She acted regularly for clients in the Employment Tribunal, (including conducting her own advocacy), as well as advising on claims for breach of post-termination restrictions and confidentiality provisions in the High Court.

Since transferring to the Bar, Rosie has already started to build a strong practice, accepting instructions from both employers and employees. She has recently acted in the Employment Tribunal for several major retailers, as well as clients in the leisure and hospitality, industrials and healthcare sectors. She has taken a keen interest in and has provided assistance on a number of discrimination and whistleblowing claims involving NHS and other health trusts.

Rosie's practice also encompasses sports law disputes, having previously advised a number of clients in the sports industry on employment-related matters.

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Areas of Expertise

Employment

Sport

Rosie is an employment specialist with experience of dealing with a variety of disputes and issues arising within a sporting context.

Most of the work she has undertaken in this area is protected by the cloak of confidentiality and includes:

- Advising a senior rugby union exec on their departure from their club;
- Representing a Speedway racer in relation to immigration issues;
- Representing sports and social clubs dealing with grievances and disciplinary matters;
- Advising a leading university in relation to TUPE issues in the sale of their old sports facilities to a premiership club;
- Providing training and legal support to the English Institute of Sport in relation to employment issues and claims; and
- Advising in relation to appeals to the FA

Memberships

Northern Circuit
Employment Lawyers Association

Inner Temple

Qualifications

LLB Hons: Law with French Law and Language

Legal Practice Course: distinction

Bar Transfer Test