

ANISA NIAZ-DICKINSON

Year of call: 2004

Clerked by: Paul Clarke

AREAS OF EXPERTISE:
Employment



Profile

Anisa is a personable and tenacious advocate who is recommended by both Chambers and Partners and the Legal 500 as a leading junior Barrister within the field of employment law. She practices exclusively within the employment jurisdiction and across the full breadth of employment law. Her practice covers a wide range of sectors such as business, the Police (instructed by the Police Federation), education, the NHS, and the public sector. She has represented some of the UK's largest employers such as Tesco, Asda, William Hill, and Yodel and has been instructed in high profile cases that have received media attention as well as group actions involving multiple Claimants. She has a particular interest in discrimination, victimisation and whistleblowing claims.

Anisa has a passion for employment law and is committed to providing outstanding representation to both Respondents and Claimants. She is able to provide exceptional client care, meticulous and efficient preparation and proven advocacy skills.

Significant Reported Cases

DL Insurance Services Ltd v Mrs S O'Connor: UKEAT/0230/17/LA

Mr T Toy v Chief Constable of Leicestershire Police (2017) UKEAT/0230/17/LA

Lesley Ham v Beardwood Humanities College [2015] UKEATPA/0996/14/MC

Onyango v Berkeley Solicitors [2013] UKEAT/0407/12

Court of Appeal: Arthur v London Eastern Railway Ltd (trading as Stansted Express) [2006] EWCA Civ 1358 : Leading case on jurisdiction.

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Areas of Expertise

Employment

Memberships

Employment Lawyers Association

Employment Law Bar Association

Recommendations

Chambers UK 2021

"She is good in the tribunal room. She is very strategic and involved with her clients. She makes good calls." "She continues to go from strength to strength."

Legal 500, 2021

"Anisa provides consistently clear and succinct advice breaking down extremely complex employment law concepts into a manner that is easy for clients and solicitors alike to understand and offers pragmatic solutions in order to progress cases to a successful conclusion. As such, her client care is exceptional as is her attention to detail. She has an effective cross examination style."

"Committed, knowledgeable and personable."

Ranked in Chambers & Partners 2020:

"She's very thorough and is always well prepared for both conferences and hearings."

Ranked in Chambers & Partners 2019:

Adept at handling complex and high-profile cases in the Employment Tribunal and the EAT. She is experienced in a wide range of employment concerns, including whistle-blowing, unfair dismissal, discrimination and harassment. She handles cases for both claimants and respondents. "Very personable." "Extremely good with clients. She provides comprehensive, pragmatic advice."

Ranked Tier 1 in Legal 500 2018:

The Legal 500 2018 describes her as being "empathetic and an unyielding cross examiner".

Ranked in Chambers & Partners 2017 & 2018:

"Adept at handling complex and high-profile cases in the Employment Tribunal and the EAT. She is experienced in handling a wide range of employment concerns including whistle-blowing, unfair dismissal, discrimination and harassment. She handles cases for both claimants and respondents."

Ranked Tier 1 in Legal 500 2016 & 2017:

Anisa is recommended in the Legal 500 2016 and 2017 for her employment practice. The Legal 500 2017 describes her as being "persuasive, diligent and tenacious".

