

Document	Equal Opportunities Statement
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### EQUAL OPPORTUNITIES STATEMENT

Kings Chambers is committed to ensuring and protecting diversity which is promoted amongst all staff, barristers, applicants and pupils. Chambers seeks to apply the same principles in relation to the recruitment of staff as it does in relation to pupillage or tenancy.

Chambers commits to treating everyone equally and will not discriminate on the grounds of an individual's protected characteristic (as defined under the Equality Act 2010) including age, disability, gender (including gender re-assignment), marriage and civil partnership status, pregnancy and maternity, race, religion or similar belief and sexual orientation. Chambers also seeks to be mindful of the adverse effect of policies, criterion or practices which may indirectly lead to less favourable treatment of those with protected characteristics.

Chambers aims to ensure that its members, staff and pupils achieve their full potential and that all employment or selection decisions are taken purely based on merit and suitability and without reference to irrelevant or discriminatory criteria.

Applicants who have a disability are invited to let Chambers know should they have any specific requirements for attending an interview at Chambers' premises. Chambers will make all reasonable adjustments to improve means of access for candidates with a disability. In the event that it is not feasible to accommodate the required adjustments we will arrange, on a case-by-case basis and where required, a suitable alternative venue or means to conduct an interview.

Chambers seeks to ensure that all career opportunities, including for pupillage and tenancy, are available and accessible to all where possible and every practical effort will be made to provide for the specific needs and/or requirements of applicants, staff, members and pupils.

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