

TINA RANALES-COTOS

Year of call: 1999

Clerked by: Harry Young Avais Saleem

AREAS OF EXPERTISE:

Arbitration Banking & Finance Commercial Litigation
Company Employment EU & Competition Law Insolvency
Partnership Professional Negligence Technology &
Construction



Employment

Tina's commercial litigation practice has a particular emphasis on employment related litigation. She specialises in shareholder/director/employee disputes, both in the employment tribunal and the High Court.

She practices predominantly in the more commercial aspects of employment law, including wrongful and unfair dismissal involving high value claims involving directors, fiduciary-employees and breaches of confidentiality/post-termination restraints.

Tina has experience of discrimination litigation in the provision of services and employment context, including education, both in the employment tribunal and the county court (the designated court for discrimination cases in the context of provision of services). Her clients include local councils and trade unions and much of her experience in this area involves multi-day and lengthy tribunal hearings.

Profile

Tina practices in all aspects of commercial and chancery dispute resolution, including the more commercial aspects of employment law. Tina specialises in post-termination/business restraint work including confidential information, data protection, intellectual property (trademark infringement), passing off and UK and EU competition law matters.

Her practice is predominantly contentious, including a significant element of urgent interim relief work, mainly in the High Court. Tina also appears in the employment tribunals and the EAT and her experience includes acting for clients in mediations, as well as undertaking advisory work and speaking at legal seminars.

Tina's client base includes banks, multinationals, limited companies, partnerships, professional firms, LLPs, private equity clients, local and county councils, executive agencies, public bodies, as well as individuals and spans the UK, Isle of Man, Europe and the USA.

She was a member of the Attorney General's Provincial Panel of Counsel between 2009 and 2014 and acted regularly for the government, mainly in the context of directors' disqualification proceedings, public interest winding up and employment-related matters. She continues to act for HMRC in high value civil fraud cases (MTIC fraud).

Tina also regularly speaks at seminars, including for the Manchester and Liverpool Law Societies and contributes to the reader dilemma section of the Financial Times in relation to employment-related issues.

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Areas of Expertise

Arbitration

Banking & Finance

Commercial Litigation

Company

Employment

EU & Competition Law

Insolvency

Partnership
Professional Negligence
Technology & Construction

Memberships

Northern and North Eastern Circuits
Chancery Bar Association
Northern Circuit Commercial Bar Association
Employment Law Association
Publications
Financial Times - regular contributor to reader dilemma section on employment-related matters

Appointments

Attorney General's Provincial Panel of Counsel 2009-2014

Qualifications

Leicester (LLB European) 1993-1997
Modena, Italy 1995-1996
Brasenose College, University of Oxford (Bachelor of Civil Law, BCL) 1997-1998
City University, London Diploma in Law 1998-1999

Recommendations

Chambers UK 2021

"She is very thorough and gives clear, unambiguous advice. She is also very effective on her feet."

Legal 500, 2020

"Extremely thorough and a fierce advocate."

"She is, I am convinced, solar powered - she keeps going and going on drilling down on issues tirelessly and prepares relentlessly. She is thorough in her delivery before the Court and fierce in her approach to her opposite numbers."

"A sharp intellect with ferocious cross-examination skills."

"Extremely thorough and a fierce advocate"

Chambers UK 2020

"She works tirelessly and is a compelling advocate. She is always efficient and commercial in her advice." "She is always reliable and is excellent with clients."

Chambers UK 2019

"She is very good, turns work around very quickly and solicitors like working with her."

Legal 500 2019

"Responsive, intelligent, supportive and pragmatic."

Chambers UK 2018

"She is extremely diligent, incredibly hard-working and very attentive to detail." "She just gets to the point and gives good practical advice."

Legal 500 2018

"She has a fantastic memory and an eye for detail."

Chambers UK 2017

"Her cross-examination is brilliant, plus she's incredibly bright and approachable." "She can be ferocious and scare the other side, but is very good at presenting in a measured way."

Legal 500 2017

"A pugnacious advocate with an excellent reputation for complex High Court injunction matters."

Chambers UK 2015

"She is on the ball, able to assimilate a lot of detailed information very quickly, and has a good grasp of the minutiae."

Legal 500 2015

"Exceptionally professional and client-focused."



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