

SAM PROFFITT

Year of call: 2020

Clerked by: Paul Clarke

AREAS OF EXPERTISE:
Employment



Employment

Profile

Sam was called to the Bar in October 2020, and joined Kings Chambers as tenant in March 2021 having cross-qualified as a Solicitor Advocate.

Prior to joining Kings, Sam spent almost 9 years in the Employment team at DAC Beachcroft LLP, qualifying as a Solicitor in February 2016. There, he specialised in employment tribunal litigation, conducting hundreds of claims on behalf of major respondent clients, including undertaking advocacy at complex and high value multi-day hearings. He obtained Higher Rights of Audience (Civil) in March 2018, and joins Chambers as an experienced practitioner, having been granted a full exemption from all elements of the Bar Transfer Test and Pupillage. He was also noted to be a “key lawyer” within the Tier 1 Employment team in the Legal 500 UK 2021 rankings.

Sam has a particular interest and experience dealing with discrimination and whistleblowing claims, including in a regulated environment with large public and private health sector organisations. He also brings real commercial insight to his practice, having spent a year on secondment as in-house counsel at a FTSE 100 client.

Sam also had substantial exposure to appellate litigation during his time as a Solicitor, and can draw on his experience working with a number of leading employment silks across several ground-breaking cases in the Employment Appeal Tribunal and Court of Appeal.

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Areas of Expertise

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Qualifications

BA (Hons) Sociology – University of York