



Anisa Niaz-Dickinson

Year of call 2004

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Anisa is an experienced and well respected advocate who is recommended by Chambers and Partners and the Legal 500 as a leading Barrister within the field of employment law.

Anisa practices exclusively within the employment jurisdiction and across the full spectrum of employment law. Her practice covers a wide range of sectors such as the NHS, Police, business, education and the public sector. She represents and advises both Claimants and Respondents, before, during and after litigation in the Employment and Employment Appeal Tribunal.

She has been instructed in high profile cases that have received media attention as well as group actions involving multiple Claimants. She represents the UK's largest employers and extensively undertakes complex multi-day unfair dismissal, contractual, discrimination, victimisation, whistleblowing and equal pay claims.

Anisa has a passion for employment law and provides outstanding representation. She is able to offer exceptional client care, meticulous and efficient preparation and proven advocacy skills to ensure the best possible outcome in every case. The strength of Anisa's employment law practice is testament to her proven ability and commitment to her lay and professional clients.

Expertise

Employment

Significant Cases

[Concentrix CVG Intelligent Contact Ltd v Miss D Obi \[2022\] EAT 149](#)

[Allay \(UK\) Ltd v Mr S Gehlen \(2021\) UKEAT/0031/20/AT](#)

[Miss Louise Brown v Veolia ES \(UK\) Ltd \(2021\) UKEAT/0041/20/JOJ](#)

[DL Insurance Services Ltd v Mrs S O'Connor: UKEAT/0230/17/LA](#)

Mr T Toy v Chief Constable of Leicestershire Police (2017) UKEAT/0230/17/LA

Lesley Ham v Beardwood Humanities College [2015] UKEATPA/0996/14/MC

Onyango v Berkeley Solicitors [2013] UKEAT/0407/12

Court of Appeal: Arthur v London Eastern Railway Ltd (trading as Stansted Express) [2006] EWCA Civ 1358 : Leading case on jurisdiction.

Memberships

- Employment Lawyers Association
- Employment Law Bar Association

Recommendations

Chambers UK 2023

"Anisa Niaz-Dickinson is very good technically, very competent and an impressive advocate."

Legal 500 2023

'Anisa is excellent with clients and has a unique way of setting out complex legal argument in a manner that is straightforward and easy to understand. She is also adept at cutting through large volumes of evidence to pick out the relevant points, has exceptional speed of thought and is a pleasure to work with.'

Chambers UK 2022

"She is very popular with clients, does a great job and is very good with witnesses." "I always find her very personable."

Legal 500 2022

"Anisa has a keen eye for detail and is clinical in cross-examination. Anisa is calm and thorough with an ability to think on her feet and handles complex factual matters with clarity and ease."

Chambers UK 2021

"She is good in the tribunal room. She is very strategic and involved with her clients. She makes good calls." "She continues to go from strength to strength."

Legal 500, 2021

"Anisa provides consistently clear and succinct advice breaking down extremely complex employment law concepts into a manner that is easy for clients and solicitors alike to understand and offers pragmatic solutions in order to progress cases to a successful conclusion. As such, her client care is exceptional as is her attention to detail. She has an effective cross examination style."

"Committed, knowledgeable and personable."

Ranked in Chambers & Partners 2020:

"She's very thorough and is always well prepared for both conferences and hearings."

Ranked in Chambers & Partners 2019:

Adept at handling complex and high-profile cases in the Employment Tribunal and the EAT. She is experienced in a wide range of employment concerns, including whistle-blowing, unfair dismissal, discrimination and harassment. She handles cases for both claimants and respondents.

“Very personable.” “Extremely good with clients. She provides comprehensive, pragmatic advice.”

Ranked Tier 1 in Legal 500 2018:

The Legal 500 2018 describes her as being “empathetic and an unyielding cross examiner”.

Ranked in Chambers & Partners 2017 & 2018:

“Adept at handling complex and high-profile cases in the Employment Tribunal and the EAT. She is experienced in handling a wide range of employment concerns including whistle-blowing, unfair dismissal, discrimination and harassment. She handles cases for both claimants and respondents.”

Ranked Tier 1 in Legal 500 2016 & 2017:

Anisa is recommended in the Legal 500 2016 and 2017 for her employment practice. The Legal 500 2017 describes her as being “persuasive, diligent and tenacious”.

Accreditations

