



## **Equal Opportunities Statement**

Kings Chambers is an Equal Opportunities employer and seeks to apply the same principles in relation to the selection of individuals for interviews for staff positions and for offers of pupillage or tenancy.

Chambers is committed to ensuring within the framework of the law that Chambers' workplaces are free from unlawful or unfair discrimination on the grounds of colour, race, nationality, ethnic or national origin, sex, sexual orientation, religion, gender re-assignment, part time status, marital status or disability.

Chambers aims to ensure that Chambers' staff achieve their full potential and that all employment decisions are taken without reference to irrelevant or discriminatory criteria.

To allow us to assess our compliance with this promise we ask you to answer the following questions with as much detail as you are willing to give. We emphasise that you are not required to fill in this questionnaire and a failure to do so will in no way prejudice an application for any position.

We undertake that this form will not be before the panel assessing your application and will instead be used by Chambers' Equal Opportunities Officer to evaluate our compliance with our policy.

Candidates who suffer from a disability are invited to indicate if they have any special requirements that they may have or difficulties they may face in attending an interview. We shall make all reasonable adjustments to ensure that the minimum discomfort or inconvenience is caused to you by any of our requirements or the features of our premises.